Instructions: Lay the "Sentence" cards in one column to the left side of a table (or other suitable surface). Then start placing the snippets next to the "Sentences" in the order you believe makes most sense. When done, use the "Legend" to check how close you got to the original intended sentences.

e_1

Self-organizing team plans how it achieves its goals. These plans (design and tasks) are solely the concern of the Team, as long as they are able to meet their commitments regularly.

The PO needs information about technical dependencies and opportunities to prioritize backlog items correctly, and depends on the Team in this.

The Team may internally agree roles and responsibilities (and change them as situations require), but no roles or responsibilities are assigned from outside the Team.

f

The Team is expected to continually refine its process to reduce mistakes and increase effectiveness. The completeness of Definition of Done is part of the quality.

The key word here is useful, since too much attempt at precision is usually wasteful and too slow. And often no more accurate.

The Po is responsible for the quality (as part of the ROI responsibility), but fully relies on the Team to ensure of it.

h

The Team is solely responsible for their own capacity and designing the solution. They are also responsible for continually improving both.

m

The Team members should be able to contribute to activities outside their specialty. This allows some flexibility in task completion and provides resilience against absences.

K

Each Team member should have at least one primary area of contribution. This contribution is the key reason why that Team member has been chosen to the Team.

The Team should continually seek to improve their technical skills. They also might have to expand new skills as the product's needs change.

e_2

The Team members volunteer to their tasks in the Daily Scrum meeting. Avoid assigning tasks to anyone in the Planning meeting, to maintain focus on team goals and team work (over individuals).

e_3

The Team must maintain an awareness of their progress in relationship to commitments. If, at any point, they feel the plan is no longer feasible, they must inform the PO and replan as needed.

Self-organizing doesn't usually mean that the team is also self-managing. Often Team members are supported by people outside the Team (e.g. line managers) in their employment, career, development, and other needs.

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The original number was 7±2, but other research suggests 5-7 members as a better size. However, Teams can be smaller or larger than the ideal size, although this usually forces re-evaluation of some practices.

If the Sprint release is not yet potentially shippable, Team's first priority in their process improvement should be improve their Definition of Done, until they have that capability.

a

Cross-functional doesn't mean that everyone can do everything. It means that the Team has access (through its members) to all disciplines and knowledge that is needed to deliver the product.

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Please send feedback and improvement ideas to petri.heiramo@gmail.com.